



Sickness Policy

The aim of this policy

We are committed to preserving the health and well-being of the children we care for and our staff team to ensure the smooth running of our provision.

Procedures to promote health within the setting

Parents and carers are to be made aware of the importance of notifying the setting of any illness. The settings sickness exclusion policy must form part of the parents information pack provided by the setting. The sickness exclusion policy is also displayed in the entrance of the setting and on the first aid cupboard.

The sickness exclusion policy also applies to the staff of the setting.

Should a child become ill while at the setting the child's parents/carers will be contacted and asked to collect the child. If the child's parent/carer cannot be contacted, the child's emergency contact, identified on the child's registration details, will be contacted. They will be further advised on the settings sickness exclusion policy. Children who have suffered with vomiting or diarrhoea should not be returned to school for 48 hours after the last sign of the illness.

If a child becomes ill with a contagious or infectious disease other families will be notified as appropriate. Confidentiality of all families and children will be respected at all times.

Procedures for handling emergency medical situations or accidents

The staff members are responsible for:

Administering first aid and providing care and comfort prior to the parents/carers or ambulance arriving,

Calling an ambulance if necessary,

Notifying parents/guardians, as soon as is practicable, of any serious medical emergency, accident or injury concerning their child, and requesting the parents/carers make arrangements for the child to be collected from the setting as soon as possible or informing parents/carers that an ambulance has been called,

If the parents/carers are not contactable, notifying other person(s) as authorised on the child's registration form,

Ensuring ongoing supervision of all children,

A child can be removed from the premises if requiring medical, hospital or ambulance care. The parents/carers must sign consent for such treatment in the registration process.

Where an ambulance is required and the parents/carers are not present to accompany the child, a staff member may accompany the child in the ambulance providing the child to staff ratios and all other welfare requirements of the remaining children are maintained at the setting.

The staff member will complete an incident report as soon as reasonably practical.

The parents/guardians are responsible for ensuring the setting has a current medical management plan (if applicable) and collecting their child as soon as possible when notified of an accident or injury.

Registered providers must notify Ofsted of any serious accident, illness or injury to, or death of, any child while in their care, and of the action taken. Notification must be made as soon as is reasonably practicable, but in any event within 14 days of the incident occurring. A registered provider, who, without reasonable excuse, fails to comply with this requirement, commits an offence. Providers must notify local child protection agencies of any serious accident or injury to, or the death of, any child while in their care, and must act on any advice from those agencies. The Local Environmental Health Officer needs to be notified if there are two or more cases of an illness or outbreak of an infectious disease (within the same time period).

References to other relevant policies

Sickness exclusion policy
Health and safety policy
Administration of medicine
Accidents policy